

About Workplace Potential

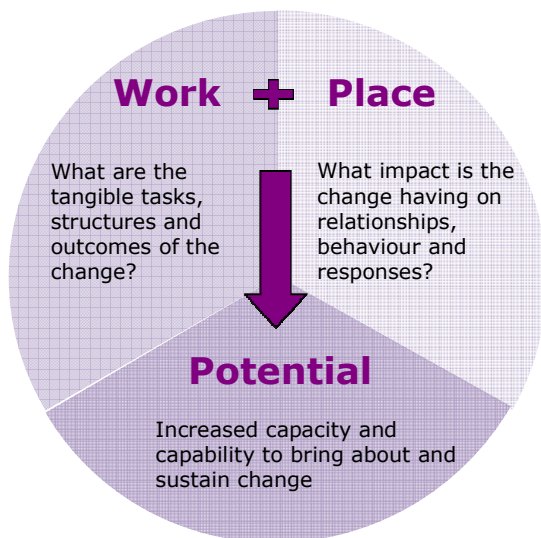


Our Purpose and values

Workplace Potential is a consultancy and training company that helps individuals, teams and organisations to:

- ∂ achieve their goals and objectives
- ∂ create a place to work where people are energised, resilient and innovative
- ∂ build capabilities and capacity within the organisation to manage and sustain change

Our approach involves paying attention to both the 'Work' and 'Place' aspects of individual, group and organisational change in order to increase 'Potential'.



Our People

Workplace Potential has a team of highly qualified and experienced coaches, facilitators, organisational development and change management professionals with experience of the public and corporate sectors. Our team can offer clients a unique blend of expertise based on a sophisticated psychological understanding of behavioural change and keen business development acumen.

Our core values are that we help clients to build their capacity and capability within their organisations to manage and sustain continuous change.

What We Deliver for You

We can deliver consultancy services for you at an individual, team and organisational level, including:

- Coaching
- Organisational Development and Change
- Leadership Development
- Team Development

Benefits of This Approach

The organisational benefits are that it:

- ∂ provides a fresh and objective external perspective
- ∂ brings external expertise that is currently not available within your organisation
- ∂ increases the sense of security for individuals and teams by offering confidential objective support
- ∂ offers a neutral position to resolving conflict and crisis situations

What We Train You to Deliver

We can train you and your staff to develop the capacity and capability to deliver interventions for yourselves. Programmes include:

- Coaching Skills for Leaders
- Advanced Facilitation of Change
- Entrepreneurs with Integrity
- Bespoke training courses

Benefits of This Approach

The organisational benefits are that it:

- ∂ is more cost effective because in the long term you can deliver your own interventions rather than being dependent on external consultants
- ∂ enhances the skills, expertise and knowledge of your staff
- ∂ builds resilience and innovation within your staff to manage and sustain change
- ∂ improves retention of talent and future leaders of change

Ethical policy

We have a commitment to ethical professional practice both in our relationship with our clients and in how we run our business.

- ∂ **Capacity Building** – we have a commitment to building capacity and capability within our client organisations. We will work with clients to assess whether their organisation is ready to benefit from building internal capacity to deliver change outcomes for themselves at an individual, team and organisational level.
- ∂ **Confidentiality** – we maintain firm confidentiality boundaries while working with clients. This means that we will not report back to anyone in the client organisation about work we are doing with individuals or teams, unless we have permission from that individual or team. It is part of our initial contracting phase to agree the confidentiality and reporting procedures during our work.
- ∂ **Anonymity** – we will not disclose client names or the details of our work unless we have permission from our clients to do so.
- ∂ **Probono work** - we contribute 5% of profits from all assignments towards free or reduced fee work for charities and voluntary agencies.
- ∂ **Environmental Awareness** – where possible we will use environmentally friendly materials, for example on-line questionnaires, and have a commitment to recycling and lowering fuel emissions.

How to contact us

If you would like to arrange a free, no obligation exploratory meeting to discuss this programme then please contact:

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